

RIVIGO

Rishabh Verma,

Date:17, May 2023

SUB: EMPLOYMENT LETTER

Dear Rishabh,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in "Rivigo Services Private Limited" subject to your acceptance of the terms and conditions mentioned below:

1. Designation -Trained Operations
2. Business Unit -Rivigo Zoom
3. Compensation - Rs.3,00,000 PA
4. Date of Joining- 05, June 2023

5. This Employment Letter is subject to your joining the Company on 05, June 2023. On joining you must sign the joining Declaration and submit the same to the Company.

6. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.

7. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.

8. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and

S. G. G. G.
Director Corporate Relations
Invertis University
Bareilly

RIVIGO SERVICES PRIVATE LIMITED
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MAKING LOGISTICS HUMAN

